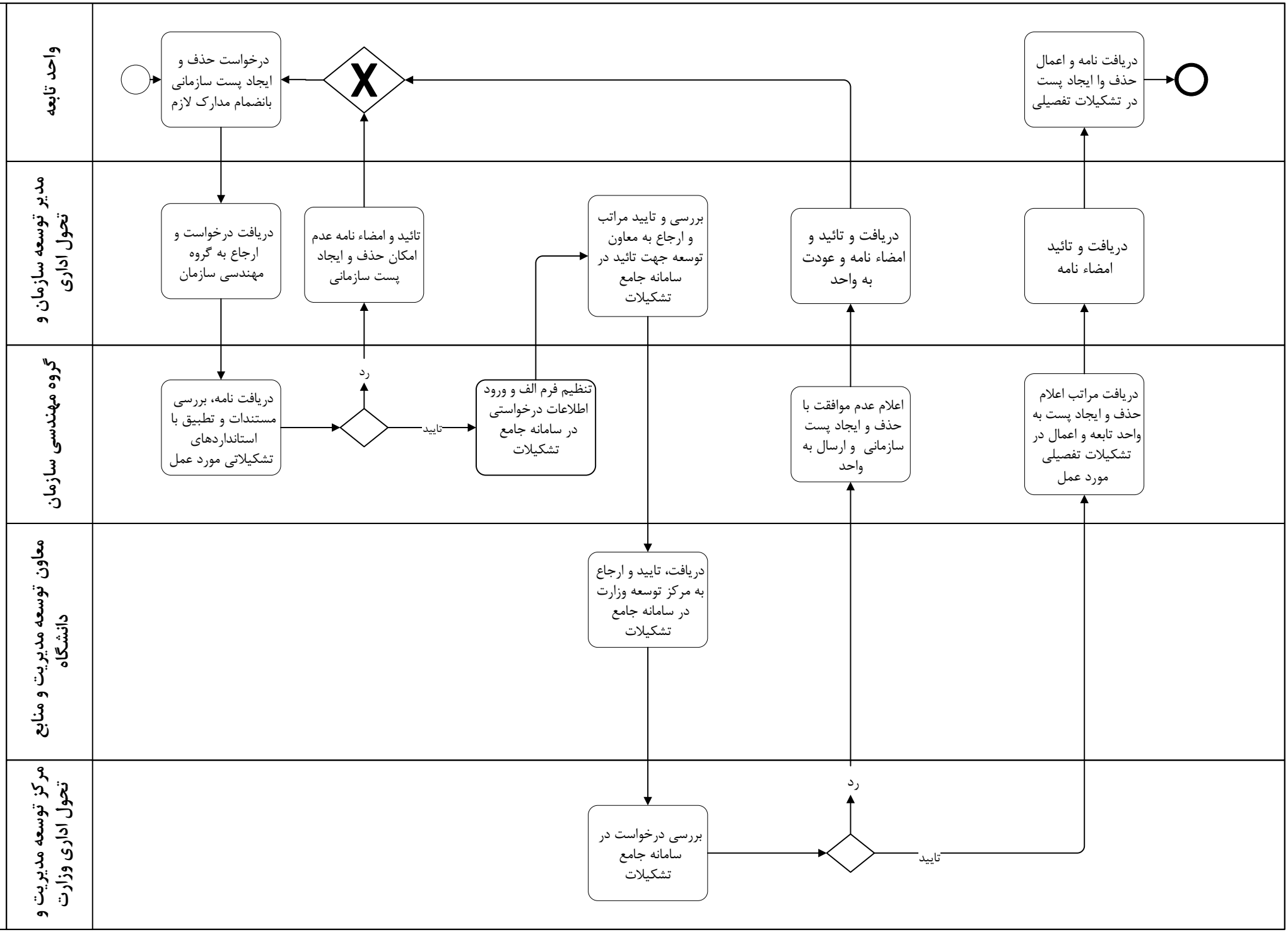حذف و ایجاد پست سازمانی